



December 18, 2018

Mr. Owen Johnston  
Bekum America Corporation  
1140 W Grand River Ave  
Williamston, MI 48895-1394

Dear Mr. Johnston,

For more than 100 years, the Michigan Manufacturers Association has represented business owners and served as the voice of the industry. It is the members of the Association who give it the power to achieve ground-breaking legislative and regulatory victories.

Bekum America Corporation has been a member of MMA since 1993. In appreciation for your company's loyalty, for your contribution to your community, our industry and our state, MMA would like to recognize your company with the enclosed certificate commemorating your more than 25 years as a member.

Thank you for your membership and for your leadership in the manufacturing industry.

Sincerely,

A handwritten signature in black ink that reads 'Chuck Hadden' in a cursive, slightly slanted script.

Chuck Hadden  
President & CEO